

McFarland Unified School District
 2022-23 Teacher's Salary Schedule (184 Days)
 Effective 7/01/22 (8.5% Increase)

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	55,282	58,176	61,069	63,963	66,856
2	57,215	60,108	63,002	65,896	68,788
3	59,149	62,042	64,934	67,826	70,724
4		63,975	66,867	69,760	72,652
5		65,907	68,800	71,691	74,585
6		67,838	70,733	73,625	76,519
7		69,770	72,663	75,559	78,452
8		71,704	74,595	77,488	80,383
9			76,531	79,423	82,316
10			78,461	81,354	84,248
11				83,287	86,179
12				85,220	88,114
13				87,155	90,047
14				89,084	91,979
15				91,018	93,910
16					95,845
17					97,775
18					99,709
19					101,640
20					103,574

- 1 Bilingual Credential \$500. Second and third successful year on bilingual waiver, additional \$250 each year.
- 2 Masters: Additional \$1000
Doctorate: Additional \$1000
- 3 Longevity: \$500 after 15 years of service to the District (or component) and an additional \$500 each five years thereafter.
- 4 Credit for prior service may be granted to a maximum of 19 years with placement on Step 20.
- 5 Credit for prior service at private schools will be received when teaching has occurred at K-12 and the appropriate credential is held at that time.
- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

APPROVALS


 BOARD PRESIDENT

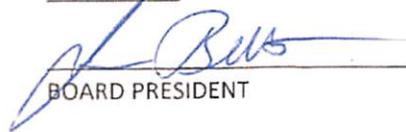
9/13/22
 DATE

McFarland Unified School District
 2022-23 Teacher's Salary Schedule - Librarian Extra 5 Days (189 Days)
 Effective 7/01/22 (8.5% Increase)

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	56,785	59,757	62,729	65,701	68,673
2	58,770	61,741	64,714	67,686	70,657
3	60,756	63,728	66,698	69,669	72,645
4		65,713	68,684	71,656	74,627
5		67,698	70,670	73,639	76,612
6		69,682	72,655	75,626	78,598
7		71,666	74,638	77,613	80,583
8		73,653	76,622	79,594	82,567
9			78,610	81,581	84,553
10			80,593	83,565	86,537
11				85,551	88,521
12				87,536	90,508
13				89,523	92,494
14				91,505	94,478
15				93,491	96,462
16					98,449
17					100,432
18					102,419
19					104,401
20					106,388

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- 2 Masters: Additional \$1000
Doctorate: Additional \$1000
- 3 Longevity: \$500 after 15 years of service to the District (or component) and an additional \$500 each five years thereafter.
- 4 Credit for prior service may be granted to a maximum of 19 years with placement on Step 20.
- 5 Credit for prior service at private schools will be received when teaching has occurred at K-12 and the appropriate credential is held at that time.
- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

APPROVALS


 BOARD PRESIDENT

9/13/22
 DATE

McFarland Unified School District
2022-23 Teacher's Salary Schedule - Counselors Extra 10 Days (194 Days)
Effective 7/01/22 (8.5% Increase)

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	62,173	65,427	68,681	71,935	75,189
2	64,347	67,599	70,855	74,109	77,361
3	66,521	69,775	73,027	76,280	79,538
4		71,949	75,201	78,455	81,708
5		74,121	77,375	80,626	83,882
6		76,293	79,549	82,802	86,056
7		78,466	81,720	84,977	88,230
8		80,641	83,892	87,146	90,402
9			86,069	89,322	92,576
10			88,240	91,494	94,748
11				93,668	96,921
12				95,842	99,096
13				98,018	101,270
14				100,187	103,443
15				102,362	105,615
16					107,790
17					109,961
18					112,137
19					114,308
20					116,483

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Doctorate: Additional \$1000
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- 7 Reading Specialist Credential: Additional \$500

APPROVALS



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9/13/22

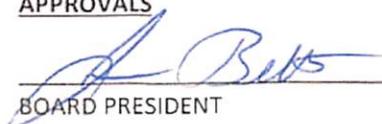
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McFarland Unified School District
2022-23 Teacher's Salary Schedule - TOSA Extra 10 Days (194 Days)
Effective 7/01/22 (8.5% Increase)

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	58,287	61,338	64,388	67,439	70,490
2	60,325	63,374	66,426	69,477	72,526
3	62,363	65,414	68,463	71,512	74,567
4		67,452	70,501	73,552	76,601
5		69,488	72,539	75,587	78,639
6		71,525	74,577	77,626	80,677
7		73,562	76,612	79,666	82,715
8		75,601	78,649	81,700	84,752
9			80,690	83,739	86,790
10			82,725	85,776	88,827
11				87,814	90,863
12				89,852	92,903
13				91,891	94,941
14				93,925	96,977
15				95,965	99,014
16					101,053
17					103,089
18					105,128
19					107,163
20					109,203

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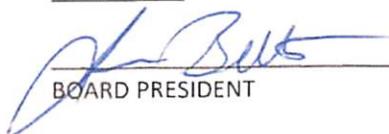
9/13/22
 DATE

McFarland Unified School District
2022-23 Teacher's Salary Schedule - TOSA Extra 20 Days (204 Days)
Effective 7/01/22 (8.5% Increase)

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	61,291	64,499	67,707	70,915	74,123
2	63,435	66,641	69,850	73,058	76,265
3	65,578	68,786	71,992	75,198	78,411
4		70,929	74,135	77,343	80,549
5		73,070	76,278	79,483	82,693
6		75,212	78,421	81,628	84,836
7		77,354	80,562	83,772	86,979
8		79,498	82,703	85,911	89,120
9			84,849	88,056	91,264
10			86,989	90,197	93,405
11				92,340	95,547
12				94,484	97,691
13				96,628	99,835
14				98,767	101,976
15				100,911	104,118
16					106,262
17					108,403
18					110,547
19					112,687
20					114,832

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Doctorate: Additional \$1000
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9/13/22

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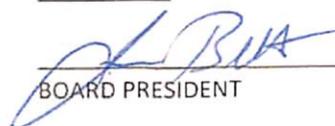
Board Approved: September 13, 2022

McFarland Unified School District
2022-23 Teacher's Salary Schedule - TOSA Extra 30 Days (214 Days)
Effective 7/01/22 (8.5% Increase)

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	64,296	67,661	71,026	74,391	77,757
2	66,544	69,908	73,274	76,640	80,003
3	68,792	72,157	75,521	78,885	82,255
4		74,406	77,769	81,134	84,498
5		76,652	80,017	83,379	86,746
6		78,899	82,266	85,629	88,994
7		81,145	84,511	87,879	91,243
8		83,395	86,757	90,122	93,489
9			89,009	92,372	95,737
10			91,254	94,619	97,984
11				96,867	100,230
12				99,115	102,480
13				101,365	104,728
14				103,608	106,975
15				105,858	109,222
16					111,471
17					113,716
18					115,966
19					118,211
20					120,461

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- 7 Reading Specialist Credential: Additional \$500

APPROVALS


 BOARD PRESIDENT

9/13/22
 DATE

Board Approved: September 13, 2022

**McFarland Unified School District
2022-2023 Certificated Stipend/Extra Duty Schedule
Effective 7/01/22 (8.5% Increase)**

APPENDIX B

The following dollar amounts are to be paid to bargaining unit members that perform any of the following extra duties and must be both assigned by the principal and board approved:

COACHES:

High School

Head Varsity	5,500	per sport
Assistant Varsity	3,522	per sport
Head JV	3,522	per sport
Assistant JV	3,116	per sport
Frosh/Soph	3,116	per sport
Spirit/Cheerleader (Winter/Fall Season only)	3,116	per sport

Junior High School

All coaches	3,200	per sport
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Elementary School

None

ACTIVITIES ADVISORS:

High School

Band	2,709	
Yearbook	2,709	
Drumline	2,709	
ASB	4,959	
Drama	2,032	
News Broadcast/Communication	2,032	
Vocal Music	2,032	
Academic Decathlon	1,761	*
Mock Trial	1,761	*
9th/10th Grade Advisor	542	
11th/12th Grade Advisor	948	
VEX Coach	2,709	&

Junior High School

Band	2,709	
Yearbook	1,762	
Drumline	2,709	
ASB	2,709	
Drama	1,322	
News Broadcast/Communication	1,322	
Vocal Music	2,032	
VEX Coach	2,709	&
MYPAAAS	5,418	*
Speech/Oral Language	542	*
Battle of the Books	542	*
Math Field Day	542	*

**McFarland Unified School District
2022-2023 Certificated Stipend/Extra Duty Schedule
Effective 7/01/22 (8.5% Increase)**

Elementary School

Camp Keep Coordinator	542
MYPAAAS	5,418 *
Student Council	1,355
Yearbook	542 &
News Broadcast/Communication	542 &
Drama (per semester)	542 &*
Speech/Oral Language	542 *
Battle of the Books	542 *
Math Field Day	542 *

CURRICULUM COORDINATORS:

High School

Dual Enrollment (per class/per semester)	369
Freshman Focus	1,915
Department Chair	2,032
Induction Mentor	2,709
Intern Peer Coach	1,355
EL Resource Teacher	2,709
WASC Coordinator for MLC	2,032 ^

Junior High School

Department/Grade Level Chair	2,032
AVID Coordinator	4,064
Induction Mentor	2,709
Intern Peer Coach	1,355
EL Resource Teacher	2,709

Elementary School

Grade Level Chair	2,032
Induction Mentor	2,709
Intern Peer Coach	1,355
EL Resource Teacher	2,709

EXTRA SERVICE CONTRACT:

One Month	10% of salary placements
Two Months	20% of salary placements

* Must attend County/Local competition or perform.

& This stipend is agreed to be appropriate as long as the program is offered as a class during the school day. It is agreed the stipend should be increased by MOU if it becomes an afterschool program only.

^WASC Coordinator will be required to do planning, data analysis, and out of district site visits on off years.

All positions will be evaluated on an annual basis.

Not all positions must be filled every year.

PAR Narrative - <https://www.cde.ca.gov/pd/ps/par.asp> - Defunded in 2013 with LCFF

APPROVALS


BOARD PRESIDENT SIGNATURE

9/13/22
DATE