

**McFarland Unified School District  
2024-25 Teacher's Salary Schedule (184 Days)  
Effective 7/01/24 (1.5% Increase)**

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	58,356	61,410	64,465	67,519	70,573
2	60,397	63,450	66,505	69,560	72,612
3	62,437	65,491	68,544	71,597	74,656
4		67,532	70,585	73,639	76,692
5		69,571	72,625	75,677	78,732
6		71,610	74,666	77,719	80,773
7		73,649	76,703	79,761	82,813
8		75,691	78,742	81,797	84,852
9			80,786	83,839	86,893
10			82,823	85,878	88,932
11				87,918	90,971
12				89,959	93,013
13				92,001	95,053
14				94,037	97,093
15				96,079	99,132
16					101,174
17					103,211
18					105,253
19					107,291
20					109,333

- 1 Bilingual Credential \$500. Second and third successful year on bilingual waiver, additional \$250 each year.
- 2 Masters: Additional \$1,250  
Doctorate: Additional \$1,250
- 3 Longevity: \$1,000 after 10 years of service to the District (or component) and an additional \$500 each five years thereafter.
- 4 Credit for prior service may be granted to a maximum of 19 years with placement on Step 20.
- 5 Credit for prior service at private schools will be received when teaching has occurred at K-12 and the appropriate credential is held at that time.
- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

**APPROVALS**

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BOARD PRESIDENT

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DATE

Board Approved: March 12, 2024

**McFarland Unified School District**  
**2024-25 Teacher's Salary Schedule - Librarian Extra 5 Days (189 Days)**  
**Effective 7/01/24 (1.5% Increase)**

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	59,942	63,079	66,217	69,354	72,491
2	62,038	65,174	68,312	71,450	74,586
3	64,134	67,271	70,407	73,543	76,684
4		69,367	72,503	75,640	78,776
5		71,462	74,599	77,733	80,872
6		73,556	76,695	79,831	82,968
7		75,650	78,788	81,928	85,064
8		77,748	80,882	84,019	87,158
9			82,981	86,117	89,254
10			85,074	88,211	91,349
11				90,307	93,443
12				92,403	95,541
13				94,501	97,636
14				96,592	99,731
15				98,690	101,825
16					103,923
17					106,016
18					108,113
19					110,206
20					112,304

- 1 Bilingual Credential \$500. Second and third successful year on bilingual waiver, additional \$250 each year.
- 2 Masters: Additional \$1,250  
Doctorate: Additional \$1,250
- 3 Longevity: \$1,000 after 10 years of service to the District (or component) and an additional \$500 each five years thereafter.
- 4 Credit for prior service may be granted to a maximum of 19 years with placement on Step 20.
- 5 Credit for prior service at private schools will be received when teaching has occurred at K-12 and the appropriate credential is held at that time.
- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

**APPROVALS**

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BOARD PRESIDENT

\_\_\_\_\_  
DATE

Board Approved: March 12, 2024

**McFarland Unified School District  
2024-25 Teacher's Salary Schedule - Counselors Extra 10 Days (194 Days)  
Effective 7/01/24 (1.5% Increase)**

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	65,630	69,065	72,500	75,934	79,369
2	67,924	71,358	74,794	78,229	81,663
3	70,219	73,654	77,088	80,521	83,961
4		75,949	79,382	82,817	86,251
5		78,242	81,677	85,109	88,545
6		80,535	83,972	87,405	90,840
7		82,829	86,264	89,702	93,135
8		85,125	88,557	91,992	95,428
9			90,855	94,288	97,723
10			93,146	96,581	100,016
11				98,876	102,309
12				101,171	104,606
13				103,467	106,901
14				105,757	109,194
15				108,054	111,487
16					113,784
17					116,075
18					118,372
19					120,663
20					122,960

- 1 Bilingual Credential \$500. Second and third successful year on bilingual waiver, additional \$250 each year.
- 2 Masters: Additional \$1,250  
Doctorate: Additional \$1,250
- 3 Longevity: \$1,000 after 10 years of service to the District (or component) and an additional \$500 each five years thereafter.
- 4 Credit for prior service may be granted to a maximum of 19 years with placement on Step 20.
- 5 Credit for prior service at private schools will be received when teaching has occurred at K-12 and the appropriate credential is held at that time.
- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

**APPROVALS**

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BOARD PRESIDENT

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DATE

Board Approved: March 12, 2024

**McFarland Unified School District  
2024-25 Teacher's Salary Schedule - TOSA Extra 10 Days (194 Days)  
Effective 7/01/24 (1.5% Increase)**

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	61,528	64,748	67,968	71,189	74,409
2	63,679	66,898	70,120	73,340	76,559
3	65,830	69,051	72,270	75,488	78,713
4		71,202	74,421	77,641	80,860
5		73,352	76,572	79,790	83,011
6		75,502	78,724	81,942	85,163
7		77,652	80,872	84,095	87,314
8		79,805	83,022	86,242	89,464
9			85,176	88,395	91,615
10			87,325	90,545	93,765
11				92,696	95,915
12				94,848	98,068
13				97,001	100,219
14				99,148	102,369
15				101,300	104,519
16					106,672
17					108,820
18					110,973
19					113,122
20					115,275

- 1 Bilingual Credential \$500. Second and third successful year on bilingual waiver, additional \$250 each year.
- 2 Masters: Additional \$1,250  
Doctorate: Additional \$1,250
- 3 Longevity: \$1,000 after 10 years of service to the District (or component) and an additional \$500 each five years thereafter.
- 4 Credit for prior service may be granted to a maximum of 19 years with placement on Step 20.
- 5 Credit for prior service at private schools will be received when teaching has occurred at K-12 and the appropriate credential is held at that time.
- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

**APPROVALS**

\_\_\_\_\_  
BOARD PRESIDENT

\_\_\_\_\_  
DATE

Board Approved: March 12, 2024

**McFarland Unified School District  
2024-25 Teacher's Salary Schedule - TOSA Extra 20 Days (204 Days)  
Effective 7/01/24 (1.5% Increase)**

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	64,699	68,086	71,472	74,858	78,244
2	66,962	70,346	73,734	77,120	80,505
3	69,224	72,610	75,995	79,379	82,771
4		74,872	78,257	81,643	85,028
5		77,133	80,519	83,902	87,290
6		79,394	82,782	86,166	89,553
7		81,654	85,041	88,430	91,815
8		83,918	87,301	90,688	94,076
9			89,567	92,952	96,338
10			91,826	95,212	98,599
11				97,475	100,859
12				99,737	103,123
13				102,001	105,385
14				104,258	107,646
15				106,522	109,907
16					112,171
17					114,430
18					116,694
19					118,953
20					121,217

- 1 Bilingual Credential \$500. Second and third successful year on bilingual waiver, additional \$250 each year.
- 2 Masters: Additional \$1,250  
Doctorate: Additional \$1,250
- 3 Longevity: \$1,000 after 10 years of service to the District (or component) and an additional \$500 each five years thereafter.
- 4 Credit for prior service may be granted to a maximum of 19 years with placement on Step 20.
- 5 Credit for prior service at private schools will be received when teaching has occurred at K-12 and the appropriate credential is held at that time.
- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

**APPROVALS**

\_\_\_\_\_  
BOARD PRESIDENT

\_\_\_\_\_  
DATE

Board Approved: March 12, 2024

**McFarland Unified School District  
2024-25 Teacher's Salary Schedule - TOSA Extra 30 Days (214 Days)  
Effective 7/01/24 (1.5% Increase)**

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	67,871	71,423	74,975	78,528	82,080
2	70,244	73,795	77,349	80,901	84,451
3	72,617	76,169	79,720	83,271	86,828
4		78,543	82,093	85,645	89,196
5		80,914	84,466	88,015	91,569
6		83,286	86,840	90,390	93,942
7		85,657	89,209	92,765	96,316
8		88,032	91,581	95,133	98,687
9			93,957	97,508	101,060
10			96,327	99,880	103,432
11				102,253	105,803
12				104,626	108,178
13				107,001	110,551
14				109,369	112,923
15				111,744	115,294
16					117,669
17					120,039
18					122,414
19					124,784
20					127,159

- 1 Bilingual Credential \$500. Second and third successful year on bilingual waiver, additional \$250 each year.
- 2 Masters: Additional \$1,250  
Doctorate: Additional \$1,250
- 3 Longevity: \$1,000 after 10 years of service to the District (or component) and an additional \$500 each five years thereafter.
- 4 Credit for prior service may be granted to a maximum of 19 years with placement on Step 20.
- 5 Credit for prior service at private schools will be received when teaching has occurred at K-12 and the appropriate credential is held at that time.
- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

**APPROVALS**

\_\_\_\_\_  
BOARD PRESIDENT

\_\_\_\_\_  
DATE

Board Approved: March 12, 2024

**McFarland Unified School District**  
**2024-25 Teacher's Salary Schedule - Nurse Extra 30 Days (214 8-hour Days)**  
**Effective 7/01/24 (1.5% Increase)**

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	72,395	76,185	79,974	83,763	87,552
2	74,927	78,714	82,505	86,294	90,081
3	77,458	81,247	85,035	88,822	92,616
4	-	83,779	87,566	91,355	95,142
5	-	86,308	90,097	93,883	97,674
6	-	88,838	92,629	96,416	100,205
7	-	91,368	95,157	98,949	102,737
8	-	93,901	97,686	101,475	105,266
9	-	-	100,221	104,009	107,798
10	-	-	102,749	106,538	110,327
11	-	-	-	109,070	112,857
12	-	-	-	111,601	115,390
13	-	-	-	114,134	117,921
14	-	-	-	116,660	120,451
15	-	-	-	119,193	122,981
16	-	-	-	-	125,514
17	-	-	-	-	128,042
18	-	-	-	-	130,575
19	-	-	-	-	133,103
20	-	-	-	-	135,636

- 1 Bilingual Credential \$500. Second and third successful year on bilingual waiver, additional \$250 each year.
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Doctorate: Additional \$1,250
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- 6 Special Education Credential (LH/RSP): Additional \$500
- 7 Reading Specialist Credential: Additional \$500

**APPROVALS**

  
 \_\_\_\_\_  
 BOARD PRESIDENT

7/25/24  
 \_\_\_\_\_  
 DATE

**McFarland Unified School District**  
**2024-25 Teacher's Salary Schedule - Nurse Extra 20 Days (204 Days)**  
**Effective 7/01/24 (1.5% Increase)**

	EMERGENCY CREDENTIAL OR WAIVER	BA AND CREDENTIAL	CREDENTIAL	CREDENTIAL	CREDENTIAL
STEP	I - BA	II - BA +30	III - BA +45	IV - BA +60	V - BA +75
1	64,699	68,086	71,472	74,858	78,244
2	66,962	70,346	73,734	77,120	80,505
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7		81,654	85,041	88,430	91,815
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9			89,567	92,952	96,338
10			91,826	95,212	98,599
11				97,475	100,859
12				99,737	103,123
13				102,001	105,385
14				104,258	107,646
15				106,522	109,907
16					112,171
17					114,430
18					116,694
19					118,953
20					121,217

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- 7 Reading Specialist Credential: Additional \$500

**APPROVALS**

  
 BOARD PRESIDENT

6/13/24  
 DATE