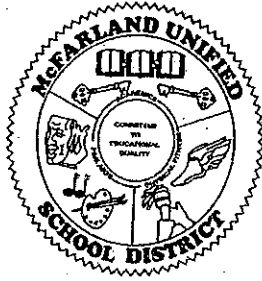


McFARLAND UNIFIED SCHOOL DISTRICT

Board of Trustees

Ramon Melendez
Marin Ortega, Jr.
Rey De Leon
David Arguello
Jim Kasiner



Gabriel McCurtis
Superintendent

ORGANIZATIONAL & REGULAR MEETING December 18, 2008

BOARD MEETING PLACE
McFarland High School Multi-Purpose Room
259 Sherwood Avenue
McFARLAND, CA

Convene and Adjourn to Closed Session – 5:00 p.m.
Reconvene to Regular Session – 7:00 p.m.

- I. Call to Order
- II. Open Session
- III. Oath Administered to Board Members
- IV. Organizational Meeting
 - A. Election of Board President
 - B. Election of Board Vice-President
 - C. Election of Board Clerk
 - D. Election of Board Secretary
 - E. Election of Trustee Representative to County Committee on School District Organization
 - F. Election of Alternate Representative to County Committee on School District Organization
 - G. Designation of Board Meeting Day and Time
 - H. Designation of Authorized Agent
 - I. Appointment of MUSD Board of Trustees Representative to the North Kern Vocational Training Center Board of Directors
 - J. Adjournment of McFarland Unified School District Organizational Meeting

McFarland Unified School District
601 Second Street
McFarland, CA 93250

Agenda – December 18, 2008
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(661) 792-3081
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V. Regular Meeting – Call to Order

VI. Roll Call and Establishment of Quorum

VII. Pledge of Allegiance

VIII. Invocation

IX. Closed Session

- A. Public Employee Discipline/Dismissal/Release (G.C. 54957)
- B. Conference with Labor Negotiators (G.C. 54957.6)
 - Employee Organizations: MTA and CSEA, Confidential, Management
 - Labor Negotiators: GCR, LLP; Kim McManaman, Cynthia Virrey, Candi Clark
- C. Student Expulsion/Readmittance
 - 1. Student #0708-34 – MMS – Readmittance
 - 2. Student #0809-11 – MHS – Expulsion recommendation
 - 3. Student #0809-12 – MHS – Expulsion recommendation
 - 4. Student #0809-13 – MHS – Expulsion recommendation
 - 5. Student #0809-14 – MHS – Expulsion recommendation
 - 6. Student #0809-15 – MHS – Expulsion recommendation
 - 7. Student #0809-16 – MHS – Expulsion recommendation
 - 8. Student #0809-17 – MHS – Expulsion recommendation
 - 9. Student #0809-18 – MHS – Expulsion recommendation

X. Open Session

XI. Report of Closed Session

XII. Action Items

- A. Revision and Approval of Agenda of December 18, 2008
Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____
- B. Approval of Minutes of November 18, 2008 (Regular Meeting).
Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____
- C. Consent Agenda
 - 1. Approval of Warrant Registers
 - 2. Approval of Personal Services Agreement with Richard Thome
 - 3. Approval of District Quarterly Report for *Williams* and Valenzuela July – September 2008 as required by Ed Code Section 1240(c)(2)(H) pursuant to the Williams Settlement.
 - 4. Approval of Agreement with School Innovations & Advocacy for Professional ServicesMotion _____ Second _____ Ayes _____ Nays _____ Abstain _____

XIII. Information and Proposals

- A. Community Input

A. Community Input

The public may address the Board regarding general school district. This is an opportunity for any member of the public to address the Board on matters pertaining to the school district that are not listed on the agenda. For items on the Agenda, the public will have an opportunity to address the Board when that item is acted upon. Unless otherwise determined by the Board, each person is limited to 3 (three) minutes. If a large number wish to speak on a specific item, there is a limit of 20 minutes total input on any item.

B. Superintendent's Report

The Superintendent will report to the Board about various matters involving the District.

1. Attendance

C. Board Member/Student Board Member Reports

This is an opportunity for board members to report on conferences, workshops and other school/school board meetings attended as well as provide recognition/information about the schools. It is also an opportunity to calendar a conference, workshop, and/or meeting for future attendance.

D. Reports

1. McFarland Teachers Association (MTA)
2. California School Employees Association (CSEA)

XIV. Action Items (cont'd)

XV. Old Business

A. Approval of Variable Term Waiver for Susana Bustillo

Speech Pathologist is a critical field and is considered as a high-incidence area statewide. Therefore, your approval is being requested to renew the Variable-Term Waiver for Susana Bustillo for the 2008-2009 school year. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

B. Approval of the 2007-2008 Confidential & Management One-Time (Off-Schedule) Salary Adjustment

For the 2007-2008 school year, the District settled with MTA and CSEA for a 3% on schedule salary increase. Confidential and Management staff did not receive any increase during the 2007-2008 school year. In an attempt to show management and confidential staff that they are highly valued by the school district for their assistance in increasing district wide API scores, we are proposing a salary adjustment. Pending County approval, the District is requesting approval of a one time 3% salary adjustment for confidential and management employees for 2007-2008. This one-time 3% salary adjustment will not be put on the salary schedule and will not carry forward to future years. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

C. Approval to Reconsider Action Item

At a previous board meeting held on November 18, 2008, the following action item was defeated by a 2-1 vote. A request has been made by two board members to reconsider the item. Approval to reconsider the item is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

D. Approval of Learning Plus Associates (QES) Proposal for Principal Coaching

In an effort to support the implementation of effective practices, one to one coaching is recommended for our principals at two of our critical PI sites. McFarland Middle School is currently in year 6 of PI status while Browning Road is in year 5. Coaching will assist both principals in prioritizing, delegating and focusing on efforts that make a difference in student achievement. The funding source is Categorical, Title I resource 3010. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

XVI. New Business

A. Personnel Register

The personnel register is listed as one item. The Board can approve the entire register in one vote, or can approve each employment, resignation, transfer, reassignment, etc., individually. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

B. Approval of Agreement between McFarland Unified School District and the following Supplemental Educational Service/Providers: Sylvan of Bakersfield, Communities Organizing Resources to advance Learning (CORAL), Professional Tutors of America, Inc., Carney Educational Services aka Arriba Education, NFWSC/Cesar Chavez Education Institute, A+ Educational Centers and Academic Tutoring Services, Inc.

On January 8, 2002, President Bush signed his education plan, No Child Left Behind, into Law. The law united both political parties behind the principle that schools must be held accountable for their results and that every child must learn. As part of that law, when a disadvantaged child is attending a low performing school, federal funds can be used to provide supplemental services for that child. Parents of eligible children can choose from the list of state-approved providers. When parents have made their selection, the District must then contract with that provider to deliver the services. The law requires that supplemental education service providers adhere to high-quality, research-based instruction. The law states that a provider must continue to provide SES to eligible students until the end of the school year in which those services were first received. Funding: Categorical Funds Resource 3010: Title 1. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

C. Approval of Local Agreement and Resolution 0809-06 for Child Development Services

This is an amended agreement with the State of California Department of Education Child Development Department. This resolution must be adopted in order to certify the approval to enter into this transaction with the California Department of Education for the purpose of providing child care and development services and the authorize the designated personnel to sign contract documents for Fiscal Year 2008/09. Approval is requested

Motion _____ Second _____ Ayes _____ Naves _____ Abstain _____

D. Approval for Migrant Education Close-Up Program to travel to Washington D.C. on January 16-24, 2009.

Migrant Education Close-Up Program is requesting approval to attend an educational field trip to Washington D.C. Students will participate in classes that are designed to help them master selected concepts of the U.S. Government and Election process. They will also have an opportunity to attend the Inauguration of the new President on January 20, 2009. The cost of the trip for students and chaperone is paid through Migrant Funds. However, there are additional costs for luggage fees and five meals that will not be included. The extra costs, which total \$960.00, will be reimbursed to the district through Migrant Funds. The following students and chaperone will be attending: Ruby Lara, Roberto Picos, Bryan Calvo, Pedro Sanchez, Joel Ortega, Erik Medina, Lucas Pozar, Victor Gutierrez, Guadalupe Rios Cortes, Raquel Rios and Chaperone Michelle Rubio. Funded by Migrant Education. Approval is requested.

Motion _____ Second _____ Ayes _____ Naves _____ Abstain _____

E. Approval of updated Figure for District Vehicle Use

The Internal Revenue Service has announced a decrease in the standard mileage rate at which employers can reimburse employees for business use of personal automobiles from 58.5 cents to 55.5 cents, effective January 1, 2009. In light of this rate change, the district would like to decrease the costs associated with the use of district vehicles, decreasing the rate from 68.5 cents to 65.5 cents for district vehicle uses made on or after the January 1, 2009 date. Approval is requested.

Motion _____ Second _____ Ayes _____ Naves _____ Abstain _____

F. Approval of an 8th Period Day Intervention Program for Students who have Multiple D's and F's for 320 hours of teacher instructional time.

MHS wishes to provide intervention for those students with multiple D's and Fails. This proposal calls for targeting students with the lowest GPA's. A guided study hall in which students would receive assistance as needed with their class work and homework two days per week from 2:50 – 3:30 p.m. Students would be grouped by areas of academic need preferably with a teacher that teaches that subject. Maximum of 15 students in a class. Students could work their way out of the intervention at each grade report by earning a 2.0 GPA. We would like to start this intervention program shortly after first semester grades have been mailed out (January 17th). Funding: Categorical Funds. Approval is requested.

Motion _____ Second _____ Ayes _____ Naves _____ Abstain _____

G. Approval of Dean of Student Discipline

The Dean of Student Discipline position provides the opportunity for McFarland High School to work with and counsel students who have discipline and attendance issues. Duties will include making contact with parents, working with students who need to be assigned to Saturday School and/or In-School Suspension, and the monitoring of the In-School Suspension Program. The position will play a vital role in ensuring that high school students with behavior or attendance issues have every opportunity to remain in school. This position will be categorically funded. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

H. Approval of HVAC Provider for a District-wide Preventative Maintenance Program

Approval is requested to accept the Proposal from Johnson Controls for an HVAC Preventative Maintenance Program. The District advertised and requested Proposals for the maintenance of all the HVAC (Heating, Ventilating & Air Conditioning) units in the district. The RFP listed the qualifications and experience that will be required, as well as the preventative maintenance procedures and services to be provided. The annual cost will be \$84,804. Funding Source: General Fund: 01-0000-0-5600-00-0000-8100-003-00-000-0000. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

I. Approval of Contract with Modular Structures International to provide a 12x22 restroom and a 12 x40 conference room for the Lockwood project at a cost of \$67,011.00.

With the Technology, Migrant & Student Services offices being relocated to Lockwood, a restroom was needed to accommodate these employees. The conference room will be used at the District Office for additional office space. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

J. Approval of Contract with Modular Structures International to provide a 12x40 restroom for the Middle School at a cost of \$66,817.00.

With the addition of the 5 new classrooms at the Middle School, it was required by DSA to install an additional restroom. Funding: QEIA. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

K. Approval of Resolution #0809-05 for Release of Impounds for McFarland Unified School District

A prior resolution was approved to authorize the County to impound local tax revenue for contingent tax liabilities. The County has notified McFarland Unified School District of excess impounds due to recent settlements. Authorization for the Superintendent to determine the amount and request a release of the impounds is needed. Approval is requested.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

XVII. Advance Planning

A. Future Meeting Dates

1. Regular Board Meeting - January 13, 2009 at 5:00 p.m.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

XVIII. Adjournment

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

Notice: If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, such documents will be made available for public inspection at the same time at the front desk of the McFarland Unified School District Office located at 601 Second Street, McFarland, CA 93250.