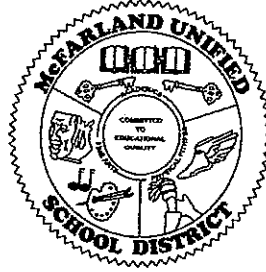


McFARLAND UNIFIED SCHOOL DISTRICT

Board of Trustees

Ramon Melendez
Marin Ortega, Jr.
Rey De Leon
David Arguello
Jim Kasiner



Gabriel McCurtis
Superintendent

SPECIAL MEETING October 20, 2008

BOARD MEETING PLACE
District Office Boardroom
601 Second Street
McFarland, CA

- I. Call to Order** **3:00 p.m.**
- II. Roll Call and Establishment of Quorum**
- III. Pledge of Allegiance**
- IV. Public Communication**

This is an opportunity for any member of the public to address the Board on matters pertaining to the school district that are not listed on the agenda. For items on the Agenda, the public will have an opportunity to address the Board, each person is limited to 3 (three) minutes. If a large number wish to speak on a specific item, there is a limit of 20 minutes total input on any item.

- V. Closed Session**
- A. Public Employee Discipline/ Dismissal/ Release (G.C. 54957)
 - B. Public Employee Appointment
 - In House Suspension – Certificated Position/Job Description - MHS
 - C. Public Employment (G.C. 54957)
 - Title: Superintendent

VI. Open Session

VII. Report of Closed Session

VIII. Action Items

- A. Revision and Approval of Agenda of October 20, 2008
- B. Consent Agenda
 - 1. In - House Suspension – Certificated Position/Job Description – MHS

IX. Action Items (cont'd)

X. Old Business

- A. Approval of Superintendent's Contract
- B. Approval to Reconsider Action Item

At a previous board meeting held on October 14, 2008, this action item was defeated by a 2-1 vote. A request has been made by two board members to reconsider the item. Approval is requested.

- C. Approval of Recruitment for a Speech-Language Pathologist at the American Speech-Language Hearing Association's Career Fair to be held during the annual convention.

Finding qualified certificated staff in speech-language pathology has become increasingly difficult, especially in California. There are 18 degree granting universities in California. These universities are unable to supply the number of graduates annually to fill the openings in the schools and other California settings. McFarland has a vacancy for one full-time speech-language pathologist. There are 60 students with IEP's on that caseload. One method of recruiting qualified staff is to attend a career fair specifically for speech-language pathologists. Annually more than 10,000 SLP's attend this convention. Funds for the recruitment would come from federal categorical programs for the recruitment of teachers. Approval is requested for recruitment at the Career Fair during the annual Speech-Language Hearing Convention to be held in Chicago, November 20-22, 2008

XI. New Business

- A. Approval of Relocation Incentive for Fully-Credentialed Speech-Language Pathologist

One method of encouraging qualified staff to come to McFarland is to provide a relocation incentive to a fully-credentialed individual that accepts this difficult to staff position. Funds for the relocation incentive would come from federal categorical programs for the recruitment of teachers. Approval is requested for a relocation reimbursement for identified high need credentialed staff, specifically a speech-language pathologist, residing outside of Kern County, who fills a position in the district for the 08/09 school year. The amount of reimbursement would not exceed \$2,000 for relocation within the state and would not exceed \$5,000 for relocation outside of California.

XII. Advance Planning

- A. Future Meeting Dates

- 1. Regular Board Meeting – November 18, 2008 – 5:00 p.m.

XIII. Adjournment

Notice: If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, such documents will be made available for public inspection at the same time at the front desk of the McFarland Unified School District Office located at 601 Second Street, McFarland, CA 93250.