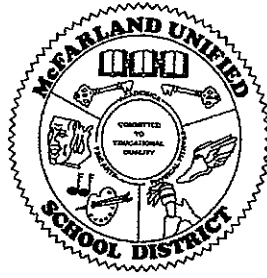


# McFARLAND UNIFIED SCHOOL DISTRICT

## Board of Trustees

Ramon Melendez  
Marin Ortega, Jr.  
Rey De Leon  
David Arguello  
Jim Kasiner



Gabriel McCurtis  
Superintendent

## REGULAR MEETING November 18, 2008

**BOARD MEETING PLACE**  
McFarland High School Multi-Purpose Room  
259 Sherwood Avenue  
McFarland, CA

**Convene and Adjourn to Closed Session – 5:00 p.m.**  
**Reconvene to Regular Session – 7:00 p.m.**

- I. Call to Order**
- II. Roll Call and Establishment of Quorum**
- III. Administer Oath of Office to Student Board Members**
- IV. Pledge of Allegiance**
- V. Invocation**
- VI. Public Communication**

The public may address the Board concerning items that are scheduled for discussion during closed session only by completing the Community Input Request Form provided on the table at the entrance to the meeting room and submitting the card to the Executive Assistant prior to the Board adjourning to closed session.

## **VII. Closed Session**

- A. Public Employee Discipline/ Dismissal/ Release (G.C. 54957)**
- B. Conference with Labor Negotiators (G.C. 54957.6)**
  - Employee Organizations: MTA and CSEA, Confidential, Management
  - Labor Negotiators: GCR, LLP; Kim McManaman, Cynthia Virrey

C. Student Expulsion/Readmittance

- Student #0809-04 – MMS – Expulsion recommendation
- Student #0809-05 – MMS – Expulsion recommendation
- Student #0809-06 – MHS – Expulsion recommendation
- Student #0809-07 – MMS – Expulsion recommendation
- Student #0809-08 – MHS – Expulsion recommendation
- Student #0809-09 – MHS – Expulsion recommendation
- Student #0809-10 – MHS – Expulsion recommendation

VIII. Reconvene to Open Session

IX. Report of Closed Session Actions

X. Action Items

A. Revision and Approval of Agenda of November 18, 2008

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

B. Approval of Minutes of October 14, 2008 (Regular Meeting) & October 20, 2008 (Special Meeting).

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

C. Consent Agenda

1. Approval of Warrant Registers
2. Approval of Interdistrict Agreements for the 2008-2009 school year
3. Approval of Carl D. Perkins Career & Technical Education Improvement Act of 2006 – 2008-2012 Local Plan for Career Technical Education
4. Approval of Learning Plus Associates (QES) Proposal for Principal Coaching

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

XI. Information and Proposals

A. Community Input

The public may address the Board regarding general school district. This is an opportunity for any member of the public to address the Board on matters pertaining to the school district that are not listed on the agenda. For items on the Agenda, the public will have an opportunity to address the Board when that item is acted upon. Unless otherwise determined by the Board, each person is limited to 3 (three) minutes. If a large number wish to speak on a specific item, there is a limit of 20 minutes total input on any item.

B. Superintendent's Report

The Superintendent will report to the Board about various matters involving the District.

1. Attendance

C. Board Member Reports

This is an opportunity for board members to report on conferences, workshops and other school/school board meetings attended as well as provide recognition/information about the schools. It is also an opportunity to calendar a conference, workshop, and/or meeting for future attendance.

D. Reports

1. MMS – Roberta Burgh
2. NKVTC – Gloria Santillan
3. MTA
4. CSEA

**XII. Action Items (cont'd)**

**XIII. Old Business**

- A. Approval of New/Revised Board Policy – BP 6146.1 – High School Graduation Requirements – Second Reading

New/Revised Board Policies are being presented in order to insure current District Policy. Revision is necessary to reflect current high school requirements. Approval of Second Reading is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**XIV. New Business**

- A. Personnel Register

The personnel register is listed as one item. The Board can approve the entire register in one vote, or can approve each employment, resignation, transfer, reassignment, etc., individually. Approval is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

- B. Approval of Variable Term Waiver Request for Susana Bustillo, Speech Pathologist for the 2008-2009 School year.

Speech Pathologist is a critical field and is considered as a high-incidence area statewide. Therefore, your approval is being requested to renew the Variable Term Waiver for Susana Bustillo for the 2008-2009 school year. Approval is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

C. Approval of AB430 Administrator Training Program Agreement

Participation in the AB430 Administrator Training Program is a requirement for districts and school sites identified as Program Improvement under the No Child Left Behind Act. The 2008-2009 contract is for two participants (Maggie Gore & Louie Gomez), the fee is \$6,000. Funding: Categorical Funds Resource 7325: AB 430 Administrator Training Program. Approval is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

D. Approval of MOU – Truancy Prevention Services

In order to provide necessary funding for the Agreement between the Kern County District Attorney's Office Truancy Prevention Services and the Probation Truancy Consortium, the McFarland Unified School District would agree that Kern County Superintendent of School office may transfer \$37,294 from the account Funding Resource: #01-7391-0-5800-00-8600-9200-000-00-000-0000. Approval is requested

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

E. Approval to Request Proposals for an HVAC Preventative Maintenance Program

Approval is requested to advertise a Request for Proposals for an HVAC Preventative Maintenance Program. The District is in need of renewing a contract for the maintenance of all the HVAC (Heating, Ventilating & Air Conditioning) units in the district. The RFP lists the qualifications and experience that will be required, as well as the preventative maintenance procedures and services to be provided. Approval is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

F. Approval of Architect Selection for Central Kitchen

At the April 15, 2008 Board Meeting the Board approved the selection of 4 Architectural Firms to be assigned upcoming projects based on experience for the desired projects. These firms were re-interviewed on November 5, 2008 to determine the best firm for the Central Kitchen project. Staff recommendation is S.C. Architect. Funding Resource: Bond: 21-0000-0-6210-00-0000-8500-018-00-000-8515. Approval is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

G. Approval is requested to utilize a Piggyback contract with Silver Creek Industries, Inc. to provide one 48 x 40 classroom for McFarland Learning Center to serve as a Medical Building.

The San Gabriel School District went out to bid for the Purchase of DSA-approved Relocatable Buildings. Silver Creek Industries, Inc. was awarded this bid. This is a piggyback contract which allows other school districts to participate and to purchase items at the same price and upon the same terms and conditions pursuant to the sections 20118 and 20652 of the Public Contracting Code. It is recommended that McFarland

Unified School District utilize the piggyback contract with Silver Creek to purchase the 48 x 40 classroom for McFarland Learning Center. Funding Source: Adult Ed. Approval is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

H. Approval of the 2007-2008 Confidential & Management One-Time (Off-Schedule) Salary Adjustment

For the 2007-2008 school year, the District settled with MTA and CSEA for a 3% on schedule salary increase. Confidential and Management staff did not receive any increase during the 2007-2008 school year. In an attempt to show management and confidential staff that they are highly valued by the school district for their assistance in increasing district wide API scores, we are proposing a salary adjustment. Pending County approval, the District is requesting approval of a one time 3% salary adjustment for confidential and management employees for 2007-2008. This one-time 3% salary adjustment will not be put on the salary schedule and will not carry forward to future years. Approval is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

I. Approval of Application for Children's Health Initiative "Successful Application Program (SAS)"

The SAS program will improve outreach and enrollment into health insurance programs for children from low and middle-income families. At the same time it will provide unrestricted funding to participating agencies by paying a stipend for every application that results in enrollment of a child into Healthy Families, Medi-Cal, or Healthy Kids. Currently the State pays a stipend of \$50-60 for successful enrollment into Healthy Families and some Medi-Cal applications. The SAS program will augment that payment by \$25 and provide a \$75 stipend for enrollments and renewals that are not covered by the State. Approval is requested.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**XV. Advance Planning**

A. Future Meeting Dates

1. Annual Organizational Meeting – December 18, 2008 – 5:00 p.m.
2. Regular Board Meeting – December 18, 2008 – 5:00 p.m.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

**XVI. Adjournment**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_

Notice: If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, such documents will be made available for public inspection at the same time at the front desk of the McFarland Unified School District Office located at 601 Second Street, McFarland, CA 93250.