

McFARLAND UNIFIED SCHOOL DISTRICT  
BOARD MEETING MINUTES  
December 18, 2008

The Regular Meeting of the McFarland Unified School District Board of Trustees was held on Thursday, December 18, 2008, at the McFarland High School Multi-Purpose Room. The meeting was called to order by Board President at 5:16 p.m. immediately following the Organizational Meeting.

**ROLL CALL**  
Marin Ortega Jr., President  
David Arguello, Vice President  
Kaye Breyer, Clerk  
Rey DeLeon, Member  
Marlin Isaacs, Member

**Student board members:** Jose Jaime Ezenia Garza

**Staff Present:**  
Gabriel McCurtis Irene Melendez Maria Ruiz  
Smith Efada Kim McManaman Martin Schmidt  
Candi Clark Gladys Trevino David Lopez  
Cynthia Virrey Mike Elliott Teresa Arvizu  
Mary Williams Smith Albert Melendez Ty Bryson  
Chris Breyer Louie Gomez Josie Ortega  
Eileen Isaacs Maria Ruiz Shirley Ritchey  
Sandra Espinoza Lori Schultz Roberta Burgh  
Giorgio Di Angelo  
Numerous Others

**Community Present:** Melissa Arguello Gina Verdugo  
John Bernard  
Others

**Roll Call and Establishment of Quorum**

**Pledge of Allegiance**

**Invocation** – Chris Breyer

**Public Communication**

Board President asked if there were any public comments to be made regarding the closed session agenda items.

Pauline Gonzales asked to speak to the board regarding her son's Readmittance.

**Closed Session**

The board adjourned to Closed Session at 5:20 p.m.

**Open Session**

The board re-convened to Open Session at 7:12 p.m.

## Report of Closed Session

A. Continued to next meeting

B. No Action

C. Student Expulsion/Readmittance

1. Student #0708-34 MHS - Readmittance- Motion made by Rey DeLeon, seconded by David Arguello for Readmittance of student #0708-34 to McFarland High School with a behavior contract. Motion carried by a 5-0 vote.

2. Student #0809-11 MMS – Motion made by David Arguello, seconded by Rey DeLeon to suspend expulsion of student #0809-11 for the remainder of the 2008-2009 school year with stipulations. Motion carried by a 5-0 vote.

3. Student #0809-12 MHS – Motion made by Rey DeLeon, seconded by Marlin Isaacs to expel student #0809-12 for the remainder of the 2008-2009 school year with stipulations. Motion carried by a 5-0 vote.

4. Student #0809-13 MHS – Motion made by Rey DeLeon, seconded by Marlin Isaacs to expel student #0809-13 for the remainder of the 2008-2009 school year with stipulations. Motion carried by a 5-0 vote.

5. Student #0809-14 MHS – Motion made by David Arguello, seconded by Rey DeLeon to suspend expulsion of student #0809-14 for the remainder of the 2008-2009 school year with stipulations. Motion carried by a 5-0 vote.

6. Student #0809-15 MHS – Motion made by Rey DeLeon, seconded by Marlin Isaacs to expel student #0809-15 for the remainder of the 2008-2009 school year with stipulations. Motion carried by a 5-0 vote.

7. Student #0809-16 MHS – Motion made by David Arguello, seconded by Rey DeLeon to suspend expulsion of student #0809-16 for the remainder of the 2008-2009 school year with stipulations. Motion carried by a 5-0 vote.

8. Student #0809-17 MHS – Motion made by David Arguello, seconded by Rey DeLeon to suspend expulsion of student #0809-17 for the remainder of the 2008-2009 school year with stipulations. Motion carried by a 5-0 vote.

9. Student #0809-18 MHS – Motion made by David Arguello, seconded by Rey DeLeon to suspend expulsion of student #0809-18 for the remainder of the 2008-2009 school year with stipulations. Motion carried by a 5-0 vote.

## Action Items

A. Revision and Agenda Approval of Agenda of December 18, 2008.

Motion made by Rey DeLeon, seconded by David Arguello, to approve the Agenda of December 18, 2008. Motion carried by a 5-0 vote.

B. Approval of Minutes of November 18, 2008 (Regular Meeting)

Motion made by Rey DeLeon, seconded by Marlin Isaacs, to approve the minutes of November 18, 2008, (Regular Meeting). Motion carried by a 5-0 vote.

## C. Consent Agenda

1. Approval of Warrant Registers
2. Approval of Personal Services Agreement with Richard Thome
3. Approval of District Quarterly Report for *Williams* and Valenzuela, July – September 2008 as required by Ed Code Section 1240(c) (2)(H) pursuant to the Williams Settlement.
4. Approval of Agreement with School Innovations & Advocacy for Professional Services

Motion made by David Arguello, seconded by Kaye Breyer to approve the Consent Agenda items 1,3,4 as presented. Motion carried by a 5-0 vote.

Motion made by David Arguello, seconded by Kaye Breyer to approve Consent Agenda item 2 as presented. Motion carried by a 4-1 vote.

## Information and Proposals

### Community Input

None

### Superintendent's Report:

Superintendent Gabriel McCurtis welcomed the new and returning board members. He gave the attendance report.

#### 1. Attendance

Supt. McCurtis stated that the monthly total was 3215 students enrolled for the month. Last month there were 3210 and one year ago there were 3230 students.

He added that he had attended the California School Boards Association's Annual Education Conference along with board members Marin Ortega Jr., David Arguello and Marlin Isaacs. They had attended many workshops including some regarding the state budget. He attended many sessions for superintendents. He added that Dr. Reider was happy to see McFarland represented. He would like to see the student board members attend next year. He thanked those that attended the conference. He also welcomed new board member Kaye Breyer back from her trip.

## Board Member/Student Board Member Reports

Student Board member Jose Jaime reported on the sports programs and schedules for Basketball, Soccer, & Wrestling for MHS.

Student Board Member Ezenia Garza reported on the academics & upcoming events at MHS she also mentioned an article on Mayela Medina in the La Voz magazine.

Marlin Isaacs– None

Rey DeLeon – None

Kaye Breyer - None

David Arguello – He wanted to wish everyone a Good Christmas and a Good New Years and he added that the CSBA conference had lots of information also regarding the budget.

Marin Ortega Jr. – He stated the CSBA had lots of valuable information. Also, he toured the school sites on November 25<sup>th</sup> with the exception of the Learning Center but will get there soon. He visited classrooms and saw the instruction being given to the students. He also added that he and David Arguello had participated in the Operation Santa and had helped 43 students receive gifts.

## Reports

1. MTA – Mike Elliott welcomed the new board members. He stated that they had finished negotiations and that they are currently at impasse. The state mediator will come in. They have progressed in many things. He added that Rick Sparks is doing well and will be back soon.
2. CSEA – None

## Old Business

### A. Approval of Variable Term Waiver for Susana Bustillo

Motion made by David Arguello, seconded by Kaye Breyer for approval of the Variable Term Waiver for Susana Bustillo. Motion carried by a 4-1 vote.

### B. Approval of the 2007-2008 Confidential & Management on Schedule Salary Adjustment.

Motion made by David Arguello, seconded by Kaye Breyer for approval of the 2007-2008 Confidential & Management on Schedule Salary Adjustment with the following wording: For the 2007-2008 school year, the District settled with MTA and CSEA for a 3% on schedule salary increase. Confidential and Management staff did not receive any increase during the 2007-2008 school year. In an attempt to show management and confidential staff that they are highly valued by the school district for their assistance in increasing district wide API scores, we are proposing a salary adjustment. Pending County approval, the District is requesting approval of a 3% on schedule salary increase for confidential and management employees for the 2007-2008 school year. The 3% salary increase is based on earned pay for 07/08 excluding stipends, overtime, vacation payoffs (pay outs), for current employees as of 12/1/08. Motion carried by a 4-1 vote.

### C. Approval to Reconsider Action Item

Motion made by David Arguello, seconded by Kaye Breyer for approval to reconsider action item. Motion carried by a 4-1 vote.

### D. Approval of Learning Plus Associated (QES) Proposal for Principal Coaching.

Motion made by David Arguello, seconded by Marlin Isaacs to approve the Learning Plus Associated (QES) Proposal for Principal Coaching. Motion carried by a 4-1 vote.

## New Business

### A. Personnel Register

Motion made by Rey DeLeon, seconded by David Arguello, to approve the Personnel Register as presented. Motion carried by a 5-0 vote.

B. Approval of Agreement between McFarland Unified School District and the following Supplemental Educational Service/Providers: Sylvan of Bakersfield, Communities Organizing Resources to advance Learning (CORAL), Professional Tutors of America, Inc., Carney Educational Services aka Arriba Education, NFWSC/Cesar Chavez Education Institute, A+ Educational Centers and Academic Tutoring Services, Inc.

Motion made by Rey DeLeon, seconded by David Arguello to approve the Agreements between McFarland Unified School District and the above mentioned Service/Providers. Motion carried by a 5-0 vote.

C. Approval of Local Agreement and Resolution 0809-06 for Child Development Services

Motion made by Rey DeLeon, seconded by David Arguello to approve the Agreement and Resolution #0809-06 for Child Development Services. Roll call vote: Marlin Isaacs – Aye, Rey DeLeon – Aye, Kaye Breyer – Aye, David Arguello – Aye & Marin Ortega Jr. – Aye. Motion carried by a 5-0 vote.

D. Approval for Migrant Education Close-up Program to travel to Washington D.C. on January 16-24, 2009.

Motion made by Rey DeLeon, seconded by Marlin Isaacs for approval of Migrant Education Close-up Program travel to Washington D.C. on January 16-24, 2009. Motion carried by a 5-0 vote.

E. Approval of updated Figure for District Vehicle Use

Motion made by Marlin Isaacs, seconded by Rey DeLeon to approve the updated figure for District Vehicle Use. Motion carried by a 5-0 vote.

F. Approval of an 8<sup>th</sup> Period Day Intervention Program for Students who have Multiple D's and F's for 320 hours of teacher Instructional time.

Motion made by Rey DeLeon, seconded by Kaye Breyer, to approve the 8<sup>th</sup> period day intervention program for students who have multiple D's and F's for 320 hours of teacher instructional time. Motion carried by a 5-0 vote.

G. Approval of Dean of Student Discipline

Motion made by Kaye Breyer, seconded by David Arguello for approval of the Dean of Student Discipline. Motion carried by a 4-1 vote.

H. Approval of HVAC Provider for a District-wide Preventative Maintenance Program

Motion made by Rey DeLeon, seconded by David Arguello for approval of HVAC Provider for a District-wide Preventative Maintenance Program. Motion carried by a 5-0 vote.

I. Approval of Contract with Modular Structures International to provide a 12 x 22 restroom and a 12 x 40 conference room for the Lockwood project at a cost of \$67,011.00.

Motion made by David Arguello, seconded by Rey DeLeon for approval of Contract with Modular Structures International. Motion carried by a 5-0 vote.

J. Approval of Contract with Modular Structures International to provide a 12 x 40 restroom for the Middle School at a cost of \$66,817.00.

Motion made by David Arguello, seconded by Rey DeLeon for approval of Contract with Modular Structures International. Motion carried by a 5-0 vote.

K. Approval of Resolution #0809-05 for Release of Impounds for McFarland Unified School District.

Motion made by Marlin Isaacs, seconded by David Arguello for approval of Resolution #0809-05 for Release of Impounds for McFarland Unified School District. Roll Call vote: Marlin Isaacs – Aye, Rey DeLeon – Aye, Kaye Breyer – Aye, David Arguello – Aye & Marin Ortega Jr. – Aye. Motion carried by a 5-0 vote.

### **Advance Planning**

Motion made by Rey DeLeon, seconded by David Arguello to approve the next regular board meeting date of January 13, 2009 at 4:00 p.m.. Motion carried by a 5-0 vote.

Motion made by David Arguello, seconded by Marlin Isaacs to approve the Study Session date of January 22, 2009 at 3:00 to be held at the District Office. Motion carried by a 5-0 vote.

### **Adjournment**

Motion made by David Arguello, seconded by Rey DeLeon to adjourn the meeting. Motion carried by a 5-0 vote.

Board President adjourned the meeting at 7:55 p.m.

Respectfully Submitted:

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Gabriel McCurtis, Secretary to the Board

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Marin Ortega Jr., Board President

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David Arguello, Vice President

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Kaye Breyer, Clerk

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Rey DeLeon, Member

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Marlin Isaacs, Member

McFarland Unified School District  
2008-09  
Monthly Enrollment

November Month 4

GRADE	BR	KA	MMS	MHS	SJHS	MIS 18+ under	TOTAL	1 MONTH AGO	1 YEAR AGO	ADULT		EDUC.	
										CIS +18	REGULAR		
K	114	159					273	269	286				
1	112	180					292	291	287				
2	98	174					272	277	251				
3	94	149					243	244	266				
4	100	162					262	261	214				
5	82	137					219	219	250				
6			252				252	250	247				
7			245				245	250	227				
8			217				217	220	244				
9				243	15	6	264	265	313	8			
10				266	18	14	298	297	248	12			
11				182	22	3	207	207	199	25			
12				160	2	2	164	165	166	16			
Adult Ed.										61			96
TOTAL	600	961	714	851	57	25	3208						
1 MONTH AGO	599	962	720	857	54	23		3215					
1 Yr. Ago	596	958	718	822	56	48			3198				
Capacity	698	906	747	740	90	N/A							N/A



**Quarterly Report on Williams Uniform Complaints**  
**[Education Code § 35186]**

District McFarland Unified School District

Person completing this form: Irene Melendez Title: Executive Asst. to Supt.

Quarterly Report Submission Date:  April 1, 2008 (for period Jan 1-Mar 31)  
 (check one)  July 1, 2008 (for period Apr 1-Jun 30)  
 Oct 1, 2008 (for period Jul 1 – Sep 30)  
 Jan 1, 2009 (for period Oct 1 – Dec 31)

Date for information to be reported publicly at governing board meeting: January 13, 2009

Please check the box that applies:

- No complaints were filed with any school in the district during the quarter indicated above
- Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0	0	0
Teacher Vacancy or Mis-assignment	0	0	0
Facilities Conditions	0	0	0
<b>TOTALS</b>	0	0	0

Gabriel McCurtis

Print Name of District Superintendent

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 Signature of District Superintendent

## INFORMATION BACKGROUND

**MEETING DATE:** January 13, 2009

**ACTION ITEM:** Approval of New/Revised Board Policies- First Reading

**BACKGROUND:** New/Revised Board Policies are being presented in order to insure current District Policy.

**RECOMMENDED ACTION:** Approval is requested.

**McFARLAND UNIFIED SCHOOL DISTRICT  
TENTATIVE PERSONNEL REGISTER  
January 13, 2009**

NAME	TITLE/LOCATION	EFFECTIVE DATE
<b>1. Employment</b>		
<b>A. <u>New Hires</u></b>		
Luna, Alvaro	ELD Teacher - MHS	1/14/2009
Ramirez, Jose	Math Teacher - MMS	1/14/2009
<b>B. <u>Additional Duties</u></b>		
<b><u>Certificated</u></b>		
Hungerford, Bill	Technology Technician - MHS	9/5/2008
<b><u>Classified</u></b>		
<b><u>Coaches</u></b>		
<b>C. <u>Transfers/Reassignments</u></b>		
Reed, Jasmine	Reading Coach - KA	1/12/2009
Osuna, Enrique	2nd Grade Teacher - KA	1/12/2009
Bowman, Christy	Dean of Student Discipline - MHS	1/12/2009
<b>D. <u>Substitutes</u></b>		
<b>2. A. <u>Retirements</u></b>		
<b>B. <u>Resignations</u></b>		
Saenz, Joseph	Campus Safety Supervisor - MMS	12/12/2008
<b>C. <u>Terminations</u></b>		
Ruiz, Maria	Payroll Technician - DO	1/7/2009
<b>3. Other Actions</b>		
<b>A. <u>Leave of Absences</u></b>		
Mariano, Rudy	Bus Driver/Custodian (Medical - until released)	12/1/2008
Gentry, Anica	Teacher - BR (Maternity - until released)	1/12/2009
Perez-Leon, Rachel	Accounting Assistant II - DO (Medical - until released)	12/1/2008
Maldonado-Alvarez, Violeta	Teacher - BR (Medical - until released)	1/12/2009
Romero, Blanca	School Office Assistant (Medical - until released)	12/11/2008
Kay, Sarah	Teacher - MMS (Maternity - until released)	12/2/2008
Dennis, Barbara	Teacher - BR (Medical - until released)	9/6/2008
<b>B. <u>Return to Work</u></b>		
Lee, Moana	Instructional Assistant - KA (Released with no restrictions)	1/5/2009
<b>C. <u>Others</u></b>		

## **INFORMATION BACKGROUND**

**MEETING DATE:** January 13, 2009

**ACTION ITEM:** AVID San Diego Trip Approval

**BACKGROUND:** AVID is planning to visit five colleges in San Diego this Spring. We are seeking board approval for the trip. Students must be active members of the AVID program, participate in fundraising, and carry at least a 3.0 GPA. Funding has been provided through Title 5 money, which has already been set aside as an AVID budget.

**RECOMMENDED ACTION:** Approval is requested.

INITIAL PROPOSAL OF THE MCFARLAND UNIFIED SCHOOL DISTRICT  
TO THE MCFARLAND TEACHERS ASSOCIATION

January 8, 2009

The McFarland Unified School District ("District") hereby submits its initial proposal to the McFarland Teachers Association ("MTA") for reopening and negotiating the terms and conditions of the current collective bargaining agreement.

The District intends to reopen and negotiate the terms and conditions relating to each of the following articles:

Article III     Salaries

Article IV     Health Benefits

The District also intends to reopen and negotiate the terms and conditions of various memorandums of understanding that impact or relate to the terms of the collective bargaining agreement relating to each of these articles.

## ***McFarland Teachers Association***

### Initial Contract Proposal for 2008-2009

As per 2007-2010 contract re-open:

1. Article III      SALARY
  
2. Article IV      HEALTH AND WELFARE

Submitted January 7, 2009



Mike Elliott,

Vice President